

**CALIFORNIA NATIONAL GUARD (CNG)  
ACTIVE DUTY GUARD/RESERVE (AGR)  
NATIONWIDE TOUR ANNOUNCEMENT  
OPEN TO BOTH ARMY AND AIR FORCE**  
(Amended with corrections\*)

**1. Tour number:** FTM 28-05-2 **(2 Positions\*)**  
PDS: 02044023 TF: 175719  
PDS: 02044024 TF: 181848

**2. Position available:** NBC Team Member  
MOS/AFSC 74D20/3E9X1

**Note:** This position requires extensive travel and training away from home station to be on-call 24 hrs/day/week.

**3. Unit/location:** 95th Civil Support Team (CST)  
Hayward, CA (San Francisco Bay Area)

**4. Opening date of Job Announcements:** 10 December 2004

**5. Closing date:** Open until filled, (Air Guard candidate's effective date will be determined by the Air Guard Authorization at the time the selection is made).

**6. Maximum grade:** SGT/SSgt (E5)

**7. Minimum grade:** SPC/Sr. Airman (E4)

**8. Personnel eligible to apply:** (X) Male (X) Female ( ) OFF ( ) WO (X) ENL

- a. Nationwide ANG/ARNG personnel to include M-Day, AGR, and Military Technicians.
- b. Preferred experience: Company/Squadron staff and /or Chemical Company or Readiness Flight assignments NBC Defense duty desired. Applicant must have a minimum of 4 years time in service. 74D MOS or equivalent AFSC readiness qualified. Military or civilian support to civil authorities experience (fire, HAZMAT, law enforcement, EMT, OES, etc.). Basic computer skills in Microsoft Office preferred. Background in chemistry and/or biology preferred.
- c. Must be able to obtain a SECRET Security Clearance within one year of accession.
- d. Must be able to past Occupational physical.
- d. Must have a current physical and meet physical qualifications outlined in Chapter 2, AR 40-501 and Chapter 4, AFI 48-123.
- e. Applicants are required to obtain the DMOS of 74D within one year of accession. Soldiers applying must meet the following eligibility criteria IAW DA Pam 611-21:
  - (1) Physical demands rating of very heavy.
  - (2) Physical profile of 122221.
  - (3) Applicant must have normal color vision.
  - (4) A minimum score of 95 in aptitude area of ST on AVSVAB/AFCT.

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(5) ARNG/USAR personnel (all grades) will attend the resident course at USACLMS or at an accredited USAR school or National Guard academy.

**9. Selecting supervisor:** Commander, 95th CST

**10. Military status:** This position is in the Full-Time Military Force (FTM) – Active Guard/Reserve (AGR) program. The initial AGR tour will be for four (4) years with extensions up to seven (7) years.

**11. Applicants must, as a minimum, submit the following documents and meet all applicable criteria: if required item(s) are missing from your packet it will be returned to applicant unrated due to lack of information.**

- a. NGB Form 34-1 (including signature and date).
- b. Three-quarters-length photograph in Army class A/Air Force blue uniform taken within the previous 12 months. ("Official" military photograph is not required).
- c. **Certified copy** of Department of the Army (DA) Form 2-1 or RIP.
- d. All NCOERs/EPRs for the past three years. (Supervisors must provide written statement/memo providing information as to why soldier's NCOERs/EPRs are not available. Applicants in the grade of E4 and recently promoted E5s must submit at least one letter of recommendation stating the nature of applicant's current responsibilities and abilities).
- e. **Certified copy** of DA Form 705 (APFT)
- f. Body fat worksheet, if applicable.
- g. Current physical (SF 88 and 93 **or** 2808 & 2807).
- h. DA Form 4970 Cardiovascular screening and/or RISK Index (if applicable).
- i. All DD Forms 214 – must include the bottom portion that includes the separation and reenlistment codes.
- j. Retirement Points Accounting System (RPAS) statement; AF Form 526 - Point Summary Credit.
- k. Fully qualified applicants may be directed during the selection process to accomplish the following:
  - (1) Demonstrate proficiency of NGB common skills.
  - (2) Make a personal appearance and or telephone interview before the AGR Selection Board (at the expense of the California National Guard).

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### 12. Applicants meeting any of the following are ineligible to apply:

- a. Not a member of the Armed Forces of the US.
- b. Does not meet medical qualifications in accordance with AR 40-501 and AR 600-110; AFI 48-123.
- c. Does not meet the body composition/weight control standard prescribed by AR 600-9 or NGR (AF) 35-11.
- d. Applicants who answer YES to questions 8, or 12-18 of section IV, NGB Form 34-1, or have not completed Initial entry training (IET) are ineligible to apply to **include** DD214(s) that have unfavorable remarks to include; unsatisfactory Performance, Misconduct, Dropped from the Rolls (DRF) Unsuitability/Unfitness or in lieu of court-martial AR 135-18, AR 135-91 Chapter 4,26, AR 135-178 Chapter 8,3 and 635-200 Chapter 11.
- e. Non-selection for retention.
- f. Under a current suspension of favorable personnel action (flagged) per AR 600-8-2.

### 13. Duties and responsibilities:

Responsible to perform the duties of NBC Survey Team chief in the event the NBC Survey team Chief is not available during of a WMD incident. Participates in the state of the art detection and sample collection technology training per the Survey team-training schedule.

Expected to be proficient in NBC antidote administration, safe patient extraction, and crime scene/evidence preservation techniques. Participates in/monitors CST (WMD) chain of custody (sample transfer) procedures. Follows the National Institute of Occupational safety and health (NIOSH) Guide when responding to incidents utilizing the appropriate respiratory protection. Utilizes the established checklist and code words in reporting the detection, identification and sample collection actions in the Hot Zone/contaminated area.

CST members will attend approximately 1200-1800 hours of initial training during the first 12 months of the tour. The team is operationally ready 24 hours/day/week for both real world mission requirements and training/exercises. CST members may work under hazardous and potentially life threatening conditions.

**14. SUBMIT APPLICATION** (with all required documentation/certification) TO: OTAG, ATTN: CAJS-HR-AGR, 9800 Goethe Road, Sacramento, CA 95826. **Please Do Not call this office with questions to your application to see if we have received it, you will be notified by mail please see Frequently asked questions on our web page.**

NOTE: If you require a certified copy of DA Form 2-1 (12c) and/or RPAS statement (12l), a formal written request must accompany your application package. **Your complete application, to include required documents, must be received in CAJS-HR-AGR not later than the closing date shown in block #5.** Incomplete applications will be returned unrated. Additional copies of this announcement may be obtained from our website at [www.calguard.ca.gov/cahr](http://www.calguard.ca.gov/cahr).

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**15. Selectees** (other than on-board AGR soldiers) are required to provide evidence of Chapter 2 or 3 medical examination, taken not more than 24 months prior to the AGR tour start date. If Chapter 2 or 3 are more than 6 months old but less than 24 months, the DA Form 7349 must be accomplished within 60 days prior to the first day of AGR duty to ensure that Chapter 2 or 3 standards continue to be met. The medical examination must indicate compliance with the requirements of chapter 2 or 3 (AR 40-501) and accomplished at an active military medical facility or Military Entrance and Processing Station (MEPS). Human Immune Deficiency Virus (HIV) testing for all soldiers will be accomplished within 6 months prior to initial entry. Pregnancy testing for female soldiers must be accomplished no more than 15 days prior to initial entry.

**Note:** If applicable, Professional Education Center (PEC) FY04-05 Mandatory Full Time Support Training; formal training is mandatory for new hire (other AGRs irregardless of length of FTS who have not yet attended the required PEC or MOSQ producing course ) will be scheduled for training at the PEC and DMOSQ within the first six months of selection for the position.

**16. EQUAL OPPORTUNITY:** The California National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, national origin, sex, political affiliation, marital status, or any other non-merit factor.